







- 6A. We believe in salvation only through Jesus Christ
- 1B. We believe man is incapable of attaining salvation through his own efforts as in good works, water baptism or other religious practices (Eph 2:8-9).
  - 2B. We believe that salvation has been solely accomplished through the death and resurrection of Jesus Christ (Rom 10:9; 1 Cor 15:34).
  - 3B. We believe that the new birth of a believer comes only through faith in Christ and that repentance is a vital part of believing, and not a separate condition for salvation (Jon 1: 12; Rom 3:22-26).
  - 4B. We believe each person who genuinely trusts in Jesus Christ as His Savior from sin is eternally saved (Jon 3:16; Acts 16:31).
- 7A. We believe in the Holy Spirit
- 1B. We believe that the ministries of the Holy Spirit include restraining evil (2 The 2:6-7), convicting sin (Jon 16:8-11), regenerating (Tit 3:5), baptizing (1 Cor 12:13), indwelling (1 Cor 6:19), sealing (Eph 4:30), guiding (Rom 8:14), illuminating (Jon 16:12-15), and filling (Eph 5:18) those who yield to Him.
  - 2B. We believe the gifts, that is the continuous manifestation of God given abilities exercised in the church, of speaking in tongues and miraculous healings were limited to the period of the apostles and is not normative for today (1 Cor 13:8).
  - 3B. We believe that divine, enabling gifts for service are bestowed by the Spirit upon all believers (1 Cor 12:4-12; Eph 4:11-13).
- 8A. We believe in the church, the body of believers
- 1B. We believe that all who are united to the risen Lord Jesus Christ are members of the church which is the body and bride of Christ (1 Cor 12:12-27; Eph 1:20-23).
  - 2B. We believe the church is called to live a righteous and holy lifestyle according to the power of the indwelling Spirit (Gal 5:16-23; 1 Pet 1:14-16).
- 9A. We believe in two ordinances for the church, water baptism and the Lord's Supper
- 1B. We believe that water baptism is a public testimony of one's faith in Jesus Christ (Act 10:47-48; 16:32-33; 18:7-8), is out of obedience to Christ's command (Mat 28:19-20) and is not necessary for salvation (Act 16:24).
  - 2B. We believe that the Lord's Supper is a reminder of Jesus' death (Luk 22:19-20).
- 10A. We believe in the eternal state
- 1B. We believe that when Christians experience physical death, their souls pass immediately into His presence and there remain in conscious bliss until their souls are reunited with their resurrected glorified bodies when Christ comes for His own at the rapture, whereupon they shall be associated with Him forever in glory (Phili 1:23; 1 The 4: 16).
  - 2B. We believe that when unbelievers experience physical death, their souls are conscious of condemnation and in misery until the final judgment of the great white throne at the end of the millennium, when their soul and body are reunited and cast into the lake of fire, not to be destroyed, but to be punished with everlasting destruction from the presence of the Lord, and from the glory of His power (Luk 16: 19-31; 2 The 1:7-9; Rev 20:11-15).
- 11.A. We believe that because God our Creator established marriage as a sacred institution between one man and one woman
- 1B. We believe that the idea that marriage is a covenant only between one man and one woman has been the traditional definition of marriage for all of human history ("Traditional Definition of Marriage"). Because of the longstanding importance of the Traditional Definition of Marriage to humans and their relationships and communities, and, most importantly, the fact that God has ordained that marriage be between one man and one woman, as clearly conveyed in God's inerrant Scriptures, including for example in Matthew 19:4-6 where in speaking about marriage Jesus referred to the fact that "he which made them at the beginning made them male and female," the DCCYC Camp Board hereby creates this policy, which shall be known as the "Marriage Policy".
  - 2B. We believe that Sexuality and the divinely prescribed boundaries for the expression thereof is covered clearly in the Holy Scriptures, which limit sexual expression to the marital relationship of one man with one woman. Homosexual acts, adultery, bestiality, and all forms of fornication are categorically condemned in the Holy Scriptures. (See 1 Cor. 6:18; 1 Thes. 4:3; Rom. 1:26-27; Prov. 5:3-5, 8-13, 7:21-27; Gal. 5:19; Exodus 20:14; Deut. 5:18; Matt. 5:27, 19:18; Luke 18:20; Rom. 13:9; James 2:11; Lev. 20:10-21; 1 Cor. 10:8, 6:18; Jude 7.) Furthermore, the DCCYC Camp Board believes that sexuality is assigned by God at birth, whatever that may be, and the Holy Scripture does not permit an individual from altering their sexual identity physically or otherwise (See Deut. 23:1).

**MINISTRY RELATED EXPERIENCE**

1. How long have you attended your current (e.g. college) church? \_\_\_\_\_

2. The name of this local church \_\_\_\_\_

3. Are you a member of this church? \_\_\_\_\_ Since when? \_\_\_\_\_

4. Please describe any previous and current ministry experience with this church, including the name of the person to whom you reported.

---

---

---

---

5. Please indicate which churches you have previously attended consistently within the last five years (e.g. home church), membership status if any, the ministries and length in which you were involved, and the persons to whom you reported.

---

---

---

---

6. Please list a few other skills, education, experience, or interests:

---

---

**HEALTH**

In order to assure the health, safety, and security of our children and students, we select our volunteers very carefully. Please check the appropriate answers below so the church may discuss how this may impact your serving in a ministry to young people.

• Yes \_\_\_\_\_ No \_\_\_\_\_ Do you have any health problems (disabilities, physical limitations, etc.) that might affect your work with children?

If yes, please explain \_\_\_\_\_

---

---

• Yes \_\_\_\_\_ No \_\_\_\_\_ Have you ever tested positive for HIV?

• Yes \_\_\_\_\_ No \_\_\_\_\_ Have you ever been treated for a psychological disorder?

If yes, please explain \_\_\_\_\_

---

---

### **ADDICTIONS**

• Yes \_\_\_\_\_ No \_\_\_\_\_ Have you ever been involved in underage drinking?

If yes, please explain \_\_\_\_\_

---

---

• Yes \_\_\_\_\_ No \_\_\_\_\_ In the last 5 years, have you ever been drunk?

If yes, please explain \_\_\_\_\_

---

---

• Yes \_\_\_\_\_ No \_\_\_\_\_ Have you ever used illegal drugs?

If yes, please explain \_\_\_\_\_

---

---

• Yes \_\_\_\_\_ No \_\_\_\_\_ Have you ever intentionally viewed pornographic material?

If yes, please explain \_\_\_\_\_

---

---

• Yes \_\_\_\_\_ No \_\_\_\_\_ Have you ever been engaged in a homosexual relationship?

If yes, please explain \_\_\_\_\_

---

---

• What kind of accountability do you have for your spiritual life now?

---

---

---

**CHILD ABUSE**

• Yes \_\_\_\_\_ No \_\_\_\_\_ Have you ever been convicted or accused of, or participated in, physical abuse, sexual abuse, neglect, molestation, or exploitation of a minor?

If yes, please explain \_\_\_\_\_

---

---

• Yes \_\_\_\_\_ No \_\_\_\_\_ As a minor, were you ever a victim of physical abuse, sexual abuse, neglect, molestation, or exploitation? Is there any fact or circumstance in your life or background that would call into question your involvement in the supervision, guidance and care for minors?

If yes, please explain \_\_\_\_\_

---

---

**Arrest Record:**

• Yes \_\_\_\_\_ No \_\_\_\_\_ Have you ever been arrested?

If yes, please explain \_\_\_\_\_

---

---

• Yes \_\_\_\_\_ No \_\_\_\_\_ Have you ever been convicted of a misdemeanor or a crime, including any convictions for which records may have been expunged?

• Yes \_\_\_\_\_ No \_\_\_\_\_ Have you ever been involved in any type of civil litigation including but not limited to "orders of protection"?

• Will you submit to a criminal background check? \_\_\_\_\_

• Have you lied in any of the answers above? Yes \_\_\_\_\_ No \_\_\_\_\_

**PERSONAL REFERENCES** (These people should be well acquainted with you, including your abilities, character, and lifestyle.)

• Name \_\_\_\_\_ Nature of Association \_\_\_\_\_

Home Phone (\_\_\_\_\_) \_\_\_\_\_ Work Phone (\_\_\_\_\_) \_\_\_\_\_

How long have you known the individual? \_\_\_\_\_

• Name \_\_\_\_\_ Nature of Association \_\_\_\_\_

Home Phone (\_\_\_\_\_) \_\_\_\_\_ Work Phone (\_\_\_\_\_) \_\_\_\_\_

How long have you known the individual? \_\_\_\_\_

**AUTHENTICITY AND AUTHORIZATION**

I authorize DCCYC or its representative to make inquiries that may include a police check regarding my background and any and all information provided in this form; in addition, I release the church and its representatives forever from any civil, criminal and all liability which may result from such inquiries. The information included in this profile is correct to the best of my knowledge.

Signature \_\_\_\_\_ Date \_\_\_\_\_

*There may be some areas too personal or painful to submit in written form.  
Feel free to discuss these with the person with whom you interview.*

**WE APPRECIATE THE TIME YOU HAVE TAKEN IN FILLING OUT THIS FORM.  
Please return this form as soon as you can to your interviewer or to the youth pastor.  
The information in this form will be kept confidential within your interviewer/pastor.**